

A safety group is a group of employers who have decided to take action to help prevent workplace injury and occupational disease, and to promote the rehabilitation and return to work of injured employees.

TELUS Health Safety Groups helps organizations achieve an occupational health and safety level that reflects their commitment to safety, and can help them increase profitability and reduce premiums. Our team manages mutual groups representing around 10,000 organizations in Quebec.

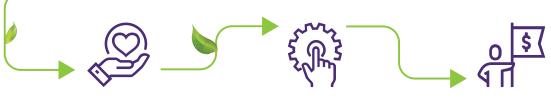
## How we help.



Conduct a thorough workplace assessment to help minimize accident risks.

Our team of experts provide practical tools for your team to implement effective preventive measures.

Help enhance skills and productivity by training employees and managers in occupational health and safety best practices.



Provide prompt support after a serious event, helping protect employee wellbeing. Efficiently manage workplace injury claims to minimize financial impact and support swift recovery outcomes.

Manage groups to support their performance, contributing to a reduction of CNESST contributions while a safe workplace is maintained through preventive and post-accident measures.





## Horticulture advantages

	Horticulture safety group	Crescendo safety group	Solo (not in safety group)
Training			
Animated information videos.	<b>✓</b>		<b>✓</b>
Public webinar - Safety group: key actions.	<b>✓</b>		<b>~</b>
Public webinar - Claims management: best practices.	<b>✓</b>		~
Public webinar - Temporary assignment: best practices.	<b>✓</b>		<b>~</b>
Post-training online coaching offered.	1 hour/year		
Safety			
Development of a safety group safety plan for each legal entity.	<b>✓</b>		<b>✓</b>
Software to help create safety plans for construction sites.	<b>✓</b>		<b>✓</b>
Intervention as required (OHS committee, CNESST[OHS] inspector, accident investigation and analysis).	~		<b>~</b>
Claims management			
Support for employment injury claims processing and management, as well as the rehabilitation and return to work of workers who have suffered an employment injury during the term of the service agreement.	~		~
Provide forms for worker's compensation policies and procedures, including the declaration of accident, temporary assignment, and accident investigation and analysis.	~		~
Secure online tool for reporting OHS claims.	~		<b>✓</b>
Communication with the CNESST, OHS division.	<b>✓</b>		<b>~</b>
At the manager's discretion, request the division of costs for employment injury cases.	~		~
At the manager's discretion, proceed with requests for independent medical examinations.	~		<b>~</b>
Follow up on cases in dispute in cooperation with the legal services provider, as required.	~		<b>~</b>
Legal services for a claim with the CNESST (OHS division).	<b>✓</b>		<b>✓</b>
Independent medical examinations – general physician and orthopedist.	<b>✓</b>		<b>~</b>
Finances			
Annual classification notice.	<b>~</b>		~
Trauma service			
Assistance for employees in the event of a serious incident that may lead to an employment injury.	4 hours/year		

Note: Some restrictions may apply





### Investing in the health and safety of your employees.

TELUS Health Safety Groups stands out for its commitment to prevention. We collaborate with you to develop personalized programs, helping reduce risks and create a safe working environment. Our specialized training can strengthen your team's skills in health and safety.

#### Responding with efficiency.

In the event of occupational injuries, our team intervenes promptly, helping minimize the impact on productivity. Our medicolegal expertise ensures strong and ethical representation in case of disputes.

#### Supporting financial stability.

Financial stability is crucial. With our Health and Safety services, we can optimize costs, manage compensations, and help guarantee regulatory compliance. Our team continuously analyzes financial data to lighten an organization's burden while maximizing employee protection.



# Financial advantage

Join TELUS Health Safety Groups for substantial savings on CNESST contributions. A proactive approach could reduce costs, helping to ensure optimal protection and help save on CNESST contributions.

Choose TELUS Health Safety Groups for a holistic approach to workplace health. Together, we can work towards a safe, fulfilling, and economically viable professional environment.



Learn more at telushealth.com/OHShorticulture

