

A safety group is a group of employers who have decided to take action to help prevent workplace injury and occupational disease, and to promote the rehabilitation and return to work of injured employees.

TELUS Health Safety Groups helps organizations achieve an occupational health and safety level that reflects their commitment to safety, and can help them increase profitability and reduce premiums. Our team manages mutual groups representing around 10,000 organizations in Quebec.

# How we help.



Conduct a thorough workplace assessment to help minimize accident risks.

Our team of experts provide practical tools for your

team to implement effective

preventive measures.



Help enhance skills and productivity by training employees and managers in occupational health and safety best practices.



Provide prompt support after a serious event, helping protect employee wellbeing.



Efficiently manage workplace injury claims to minimize financial impact and support swift recovery outcomes.



Manage groups to support their performance, contributing to a reduction of CNESST contributions while a safe workplace is maintained through preventive and post-accident measures.



## CFIB advantages

CFIB advantages		Levels					
	CFI	B Dimensi	on 1	CFIB Dimensi		ion 2	
	Concerto safety group	Crescendo safety group	Solo (not in safety group)	Concerto safety group	Crescendo safety group	Solo (not in safety group)	
Additional employer obligations							
Existing health and safety committee/ mechanisms for worker participation.				~	/		
Existing OHS orientation and integration of new workers.				~			
Existing workplace inspection.				~			
Temporary assignment handled 100% by employer.				~			
Training							
Animated information videos.		/	~	✓		~	
Public webinar - Safety group: key actions.		<ul><li>✓</li><li>✓</li></ul>		<ul> <li></li> </ul>		~	
Public webinar - Claims management: best practices.	✓		~	<b>~</b>		~	
Public webinar - Temporary assignment: best practices.	<ul><li>✓</li><li>✓</li></ul>		~		~		
Post-training online coaching.	1 hou	1 hour/year		3 hours/year			
Webinar – OHS committee: best practices.				~	/	<ul> <li>Image: A second s</li></ul>	
Webinar – Orienting new workers to OHS: starting off on the right foot.				~	/	<ul> <li></li> </ul>	
Webinar – Workplace inspections: good practices in risk and hazard identification.				<b>`</b>	/	~	
Webinar – WHMIS.				~	/	<ul> <li></li> </ul>	
Webinar – Psychological injury: managing CNESST claims.				~	/	<ul> <li>Image: A second s</li></ul>	
Invitation to a themed training webinar (public session).				<b>~</b>	/	<ul> <li>Image: A second s</li></ul>	
Safety							
Development of a safety group safety plan for each legal entity.	~		~	✓		~	
Software to help create safety plans for construction sites.	~		~	✓		~	
Intervention as required (OHS committee, CNESST[OHS] inspector, accident investigation and analysis.	~		~	~		~	
Telephone follow-up on the progress of safety activities.				~	/	~	
Safety outsourcing service – annual bank of hours.				1 bloc	k maximum 5	hours	



## CFIB advantages

	Levels				
CFIB Dimension 1		CFIB Dimensio		on 2	
Concerto safety group	Crescendo safety group	Solo (not in safety group)	Concerto safety group	Crescendo safety group	Solo (not in safety group)
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			50%	50%	
			50%	50%	
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4 hours/year		4 hours/year			
	Concerto safety group	Concerto Crescendo   safety group Crescendo   I I <td>Concerto safety group       Solo (not in safety group)         I       I         <tdi< td="">       I         I&lt;</tdi<></td> <td>Concerto Crescendo Solo (not in Concerto   safety group Solo (not in Safety group) Safety group)  </td> <td>Concerto safety group Crescendo safety group Concerto safety group Crescendo safety group   Image: Concerto safety group Solo (not in safety group) Concerto safety group   Image: Concerto safety group Image: Concerto safety group Concerto safety group   Image: Concerto safety group Image: Concerto safety group Image: Concerto safety group   Image: Concerto safety group Image: Concerto safety group Image: Concerto safety group   Image: Concerto safety group Image: Concerto safety group Image: Concerto safety group   Image: Concerto Image: Concerto Image: Concerto Image: Concerto Image: Concerto Image: Concerto Image: Concerto Image: Concerto Image: Concerto Image: Concerto Image: Concer</br></br></br></br></br></br></br></td>	Concerto safety group       Solo (not in safety group)         I       I <tdi< td="">       I         I&lt;</tdi<>	Concerto Crescendo Solo (not in Concerto   safety group Solo (not in Safety group) Safety group)	Concerto safety group Crescendo safety group Concerto safety group Crescendo safety group   Image: Concerto safety group Solo (not in safety group) Concerto safety group   Image: Concerto safety group Image: Concerto safety group Concerto safety group   Image: Concerto safety group Image: Concerto safety group Image: Concerto safety group   Image: Concerto safety group Image: Concerto safety group Image: Concerto safety group   Image: Concerto safety group Image: Concerto safety group Image: Concerto safety group   Image: Concerto Image: Concerto Image: Concerto 





### Investing in the health and safety of your employees.

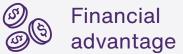
TELUS Health Safety Groups stands out for its commitment to prevention. We collaborate with you to develop personalized programs, helping reduce risks and create a safe working environment. Our specialized training can strengthen your team's skills in health and safety.

#### Responding with efficiency.

In the event of occupational injuries, our team intervenes promptly, helping minimize the impact on productivity. Our medicolegal expertise ensures strong and ethical representation in case of disputes.

### Supporting financial stability.

Financial stability is crucial. With our Health and Safety services, we can optimize costs, manage compensations, and help guarantee regulatory compliance. Our team continuously analyzes financial data to lighten an organization's burden while maximizing employee protection.



Join TELUS Health Safety Groups for substantial savings on CNESST contributions. A proactive approach could reduce costs, helping to ensure optimal protection and help save on CNESST contributions.

Choose TELUS Health Safety Groups for a holistic approach to workplace health. Together, we can work towards a safe, fulfilling, and economically viable professional environment.



Learn more at telushealth.com/OHSCFIB

